



ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

ONGC Petro additions Limited (OPaL) is a subsidiary company of Oil and Natural Gas Corporation Limited (ONGC), the largest E & P company in India. OPaL is also co-promoted by GAIL (India) Limited and Gujarat State Petroleum Corporation Limited (GSPC). OPaL's mega petrochemical plant is spread over 5 sq. km with a capacity to produce 14 lakh tons of Polymers & 5 Lakh tons of chemicals. OPaL's product portfolio offers solutions across 'essential' and 'aspirational' applications ranging from plastics, packaging, rubber, yarns, fabrics, agriculture, automobiles, food industry, and many more.

A. Location and Tentative No of Seats:

Applications are invited from candidates meeting the following qualifications for engagement as Apprentices under Apprentices Act 1961/1973 for a period of One year in the trade/disciplines/degree mentioned below:

Work Centre/ Location (A)	Sr No.	Trade/ Discipline (B)	Discipline/Qualification Degree (C)	Scheme (D)	No of Seats (E)
Dahej	1	AOCP	Trade certificate on Attendant Operator Chemical Plant (AOCP) Trade	NAPS	18
	2	Fitter	Trade certificate on Fitter Trade	NAPS	8
	3	Electrician	Trade certificate on Electrician Trade	NAPS	8
	4	IMCP	Trade certificate on Instrument Mechanical Chemical Plant (IMCP) Trade	NAPS	6
	5	HR Executive	B.B.A. Degree	NATS	5
	6	Account Executive	B.Com Degree	NATS	5
Vadodara	7	IT Executive	Bachelor's degree in IT	NATS	4
	8	Executive HR	B.B.A. Degree	NATS	5
	9	Account Executive	B.Com Degree	NATS	12
Ahmedabad	10	Account Executive	B.Com Degree	NATS	3
Mumbai	11	Account Executive	B.Com Degree	NATS	3
Delhi	12	Account Executive	B.Com Degree	NATS	3
				Total	80*

Note:

1. A candidate is eligible to apply for a particular centre / location if and only if he/she is a resident (Domicile) of or has obtained his/her requisite qualification from eligible District(s) against that centre/location of OPaL. **(For Corresponding state/district refer Annexure 1)**
2. The trades/Discipline mentioned as (Column B) and number of seats mentioned as (Column E) above are tentative which may change as per requirement of OPaL. The candidates desiring to undergo apprenticeship training with OPaL should apply in one Trade/Discipline/degree only.

- Only those applicants would be considered for the seats against a Discipline/ Trade/Degree (Column B above) who possess the essential qualification (as specified in Column C above) in the same trade/Discipline/Degree.
- Candidate to choose trade / location as per his / her choice subject to meeting all eligibility criteria (Education qualification, Age, Domicile, etc). However, in case application is submitted for more than one work location / trade, apprenticeship will be allocated at one centre/location and for one trade only as per OPaL discretion.

B. Stipend details, Rules & Regulations

- The Apprentices are eligible for monthly stipend as per Apprentice Act, during their period of engagement as follows:

Category of Apprentices	Qualifications	Stipend Amount per month (Rupees)
Trade Apprentices	ITI Trade of Two-year duration	10,560/-
Graduate Apprentice	B.COM /B.B.A / Bachelor's degree in IT	12,300/-

- Company will provide Personal protective equipment (PPE) during his engagement in OPaL under apprenticeship.
- The apprentice shall be required to arrange his accommodation on its own, as company will not provide any kind of accommodation/stay arrangements.
- The apprentice is not eligible for any TA-DA/Boarding expenses incurred during the period of engagement.
- The engagement conditions of the apprentices so selected would be governed by The Apprentice Act 1961 as amended from time to time.
- The Company shall have no obligation to offer regular employment to Apprentices. This Apprenticeship shall not incur any liability on OPaL for providing any job to the Apprentice. After successful completion of Apprenticeship period, candidates shall be relieved from the respective work area.

C. Eligibility Criteria:

- Please apply only if you have essential minimum qualifications, fulfilling all the parameters. Trade/Degree Certificate should be from respective ITIs/ Technical Institutions recognized by State Board of Technical Education (SBTE)/ State or National Council for Vocational Training (GCVT/ NCVT). The Graduate candidates must possess qualifications recognized by the relevant statutory bodies like UGC/ AICTE etc.
- Candidates with qualification acquired through Distance Learning mode or Part time mode or Correspondence Mode shall not be considered. Only Full time Degree holder can be apply for the training.
- The essential qualifications MUST be acquired in the year 2022 or later.
- The applicant should NOT have undergone Apprenticeship earlier or pursuing Apprenticeship Training, in any organisation as per the Apprentices Act, 1961/1973 as amended from time to time.
- Candidates, who have undergone training or job experience for a period of one year or more after acquiring the prescribed qualifications, shall NOT be eligible for being engaged as Apprentice.

6. **Age: Minimum Age 18 years and maximum 24 years as on 15.05.2026. i.e the Date of Birth of the Candidate/Applicant should be between 15.05.2002 and 15.05.2008.**
7. Concession & Relaxation:
 - I. Upper age is relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non-Creamy Layer) candidates.
 - II. Candidates belonging to PwBD categories shall be given age relaxation up to 10 years, up to 15 years for SC/ST and up to 13 years for OBC (Non-Creamy Layer) Candidates.
8. Applications which is incomplete or not fulfilling the criteria mentioned above shall not be considered "Eligible" and treated as "Rejected". In such scenario company will not make communication in this regard.

D. How to apply:

1. Please check whether you are eligible to apply for the seats based on the qualification criteria as mentioned in Para A and whether you belong to the eligible districts as mentioned in Annexure -1
2. Candidates needs to Login NAPS/NATS Portal and apply with the Establishment ID of ONGC Petro additions Limited.
NAPS ID : E03202407435 | NATS ID: WGJVDC110841
3. **For NAPS** (Skill India portal of Govt of India) in which candidates applying for trades/Discipline from SI.No. 01 to 04 (Para A) have to apply on <https://apprenticeshipindia.gov.in> wef 24.04.2026 only.
4. **For NATS** trades/Discipline mentioned at SI No. 05 to 12 (Para A), candidates have to register on portal of Board of Apprenticeship Training (BOAT) i.e. <https://nats.education.gov.in> wef 24.04.2026 only.
5. Candidates are advised to regularly visit the said website/portal (NAPS- <https://apprenticeshipindia.gov.in>), NATS (<https://nats.education.gov.in>) and also visit (<https://opalindia.in>) for latest information on the subject and notification.

E. Selection Methodology:

1. Selections for engagement of Apprentices would be based on the merit drawn on the basis of marks obtained in the qualifying examination. In case of a similar number in merit, a person with higher age would be considered. No canvassing or influencing would be acceptable at any time and may result in rejection of the candidature.
2. Reservation to various categories viz SC/ST/OBC/PwBD shall be given as per the government guidelines.
3. 20% of the seat of the total requirements to be kept reserved for applicants from Ambetha and Suva villages of Vagra Taluka who are meeting the published criteria. In case of receiving more applications from these villages, their selection will be based on merit as defined above and seat allocated for these villages shall not be increased. In other scenario of non-receiving sufficient applications from these villages, the vacant reserved seat shall be allotted to applicants (other than Ambetha/Suva) in the order of merit as defined above.
4. Medical Certificate of fitness for Apprenticeship Training in OPaL, shall be required to be submitted before joining the Apprenticeship Training from a Registered Medical Officer/ Practitioner giving complete name, address and registration number of the medical authority.

5. Candidates will be offered the apprenticeship in order of merit.
6. The list of documents and originals to be brought for verification shall be intimated to the selected candidates. The selected candidates will be intimated via their registered mail ID.

F. General Instructions:

1. Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
2. The candidate must have an active email ID and Mobile Number.
3. Please note that the candidate, who is selected as an Apprentice Trainee in OPaL, is required to possess an Aadhaar linked Bank Account in his own name (preferably a nationalised bank with internet banking/electronic banking facilities) and PAN card to receive stipend from OPaL.
4. For posts where Trade Certificate in Electrician trade is the prescribed qualification, a Trade Certificate in Wireman trade shall not be acceptable.
5. The candidate must ascertain the correctness of all information before sending the application. The candidate shall be wholly/exclusively responsible for the information provided by him/her.
6. It may be noted that in the event it is found that information given by the candidate is false, the candidature for apprentice will be summarily rejected.
7. Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made Available on our company website- <https://opalindia.in> and for NAPS <https://apprenticeshipindia.gov.in>, For NATS- <https://nats.education.gov.in>. Candidates are thus advised to periodically visit the above websites as all future correspondence and latest information shall be available on these said websites.
8. The Candidature of the applicant would be provisional and subject to subsequent verification of certificate. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/ or that he has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his engagement is liable to be terminated.
9. Engagement of selected candidates is subject to the being declared medically fit as per the requirement of the Apprentices Act, 1961. All such engagement will also be subject to all relevant rules/policies/guideline of the company
10. Application in the form of Hard copy sent through post/courier will not be accepted.
11. The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, higher qualification etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
12. The service terms and conditions of the apprentices shall be governed by The Apprentices Act, 1961 and Rules 1992 as amended from time to time.

G. Important Dates:

Issue of advertisement	24.04.2026
Opening of online application portal	24.04.2026
Last date for receiving of applications	15.05.2026

Note:

OPaL, reserves the right to conclude/terminate the process of engagement of published posts without any intimation to applicants.

Annexure 1

Sr. No	Name of work centre/Locations	Corresponding states	Corresponding District
1	Dahej	Gujarat	All district
2	Vadodara	Gujarat	All district
3	Ahmedabad	Gujarat	All district
4	Mumbai	Maharashtra	All district
5	Delhi	National Capital Region	All district under National Capital Region

Note: A candidate is considered to belong to the operational area if he/she is a resident (domicile) of, or has obtained his / her essential qualification from above mentioned District.

For any further query please contact at Apprentices@opalindia.in or Phone: 02641-667929