

Demand Detail and Job Description (JD):

Job Role	Home Based Caregiver
No. of Demands	5000
Job Location	Israel
Gender	Female (90%) / Male (10%)
Age Limit	25-45
Height /Weight	1.5 meters or above / Weight: at least 45 Kg or more
Min. Qualification	Min. 10th Pass
English Language	Proven intermediate level English language skills.
Experience, Diploma & Certification	1. Qualified in provision of caregiving services and should hold a certificate issued by a competent Indian regulatory authority, demonstrating successful completion of a caregiving course of at least 990 hours (including OJT), recognized, or supervised by relevant Indian authorities, or a diploma proving completion of training in nursing, physiotherapy, nurse assistant, or midwifery provided by an Indian Training Provider accredited and recognized by relevant Indian authorities. 2. GDA/ANM/GNM/BSc Nursing/ Post BSc Nursing
Passport Validity	Min. 3 years validity is must
Gross Salary	5880.02 NIS or Approx. 1612 USD* or Approx. 1,37,745 INR per month
Medical Insurance	BY Employer**
Working Days	6 days in week
Accommodation	BY Employer***
Food	BY Employer****
Duty Hours	Caregiver to be available to care for the Employer throughout the work week, as a live-in caregiver, provided that the Caregiver is given reasonable breaks from active work for relaxation, personal needs, and sleep.
Leave Benefits	9 Days his Religious/National Holidays or for Israeli Religious/National Holidays + 16 days yearly vacation and other terms as per SEC
Contract Period	Two years + renewable and detailed information will be mentioned in SEC
PCC	PCC Required
Medical fitness	As per Israel Visa Requirement
Interview Type (Online or Offline)	Online and Video Recorded
Joining Ticket	By Candidate
Other Terms	Never previously worked in Israel/ do not have a spouse, parents or children currently working or residing in Israel / physically and mentally healthy
Job Description	Provide diligent and skilled caregiving assistance to Persons with Disabilities, including elderly disabled persons in Israel (hereinafter: PWD's) in order to assist the PWD in carrying out activities of daily living including household management, as reasonably required for the personal needs of the PWD, such as dressing, bathing and cleaning, toileting and/or diapering, food preparation, cooking, eating, feeding and cleanup, giving prescribed medications, supervision, lifting, transferring, cleaning of PWD living quarters, purchases, laundry and accompanying the PWD outside the home, as well as any special duties are required in order to take care of the PWD
*Salary: The USD & NIS exchange rate will be calculated as per the current currency rate. ** Medical Insurance Charges (164.91 NIS) will be deducted from candidate's salary. ***Accommodation allowance (305.34 to 559.90 NIS) will be deducted from candidates' salary as per the location. ****Food: Market cost of food if food is provided to the Caregiver in the workplace (approximately 10% of gross salary) and any sum owed by the Caregiver to the Employer if agreed in writing in a language the Caregiver understands, up to a maximum of 25% of the monthly wage. ***** Additional Expense Deduction - 92.16 NIS	

**Selection and rejection decisions will be made exclusively by the Israeli employer.
HKRN and NSDC is the sole facilitator.**

Costing:

Content	Cost		Remarks and Clarifications	Timelines and Stages of payment
	US Dollar (USD)*	Rupee (local currency)		
NSDC Registration and processing fee (including pre-departure orientation carried out by NSDC)	120	10,261.80 + GST	Paid by candidate	Need to pay after Issuing the contract Letter to NSDC
Medical Examination Fee	66	5,644	Paid by candidate	Need to pay at the medical center before interview
Fee for Police Report	6	513.08	Paid by candidate	Need to pay to the relevant department before interview
Passport Issuance Fee	24	2,052.28	Paid by candidate	Need to pay to the relevant department before interview
Visa fee	44.42	3,798.43	Paid by candidate	Need to pay to the relevant department at the time of visa processing after receiving the contract letter
Flight expenses (one way)		Market Cost	Paid by candidate	Need to pay after issuance of visa
Recorded Uploaded Video Interview Costs	50	4,275.46 + GST	Paid by candidate	Need to pay before video interview to NSDC
Cost paid by candidate to the Israeli team (Placement Bureau)				
Fee for basket of services to be received by the caregiver throughout his permitted stay in Israel		NIS 4,337.10 (first payment) + 1,135.27 (Second Payment) + NIS 1,135.27 (Third Payment) = NIS 6,607.64 Total amount or 1,54,564 INR (All amount inclusive of VAT)	Paid by candidate	1. Sums set out in Israeli regulations for a basket of services to be received from responsible PB as per specified in the LOC which may be updated periodically as set out in legislation. 2. These sums include an initial payment to be collected prior the arrival of the worker in Israel or not more than 3 days after his arrival in Israel as will be set out in Addendum B to Implementation Protocol B and two additional payments to be collected after arrival of the worker in Israel. 3. The basket of services will include inter alia, the following: social worker supervised visits and evaluation at least twice a year (three times during the first year), assistance in solving problems in the workplace, providing placement with alternate employment, yearly assistance in visa extension, help in obtaining a re-entry visa and providing help and advice in case of illness etc.
Cost Before Travel		INR 1,01,472.07 + Flight ticket expense	Paid by candidate	Fee needs to pay at the time of deployment to Israeli Placement Bureau and need to buy ticket for travel
Cost to pay after 26 months of joining		INR 26,575 Approx.	Paid by candidate	Paid to the Israeli Placement Bureau after 26 months of deployment
Cost to pay after 38 months of joining		INR 26,575 Approx.	Paid by candidate	Paid to the Israeli Placement Bureau after 38 months of deployment

Note: USD* & NIS*: Currency calculations will be based on the real-time USD & NIS conversion rate.