

**ICAR-INDIAN AGRICULTURAL RESEARCH**

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**INSTITUTE****F. No. 2-1/2022/Rectt.cell/Administrative (CBT)**

Dated: 07/05/2022

NOTIFICATION**COMPETITIVE EXAMINATION FOR RECRUITMENT TO THE POSTS OF ASSISTANTS AT
ICAR HEADQUARTERS & ITS RESEARCH INSTITUTES – 2022**

The Indian Agricultural Research Institute (IARI) will conduct competitive examination for recruitment to the posts of Assistants under Direct Recruitment in Pay Level-6[@] of 7th CPC Pay Matrix at ICAR Research Institutes and Pay Level-7[@] of 7th CPC Pay Matrix at ICAR Hqs. (@subject to revision as per ICAR guidelines issued from time-to-time) in accordance with the rules issued by the Indian Council of Agricultural Research. The IARI under the Administrative control of Indian Council of Agricultural Research, DARE, Krishi Bhawan, New Delhi will hold online computer-based test (CBT).

1. Important Dates (tentative)*

Submission of online applications starts on	07 May, 2022
Last date and time for receipt of online applications	01 June, 2022
Last date and time for making online fee payment	01 June, 2022
Correction Window	05 June, 2022 to 07 June, 2022
Date of online objective type examination (CBT) (Preliminary)	Last week of June, 2022 (Tentative)
Date of holding Mains examination	To be informed at a later date.
Skill Test	To be informed at a later date.

*Subject to change

2. Vacancies (Annexure-I): -

The total number of vacancies to be filled up on the basis of this examination are as under: -

Total No. of vacancy	Number of vacancies					Reservati on for Persons with Benchma rk Disabiliti es	Eligible category of PwBD (Divyangjan)*	Functional Requirement
	UR	OB C	S C	S T	EWS	Divyangjan		
ICAR-Hqr.- 71	44	16	07	01	03	03	A. LOCOMOTOR DISABILITY -ONE ARM B. LOCOMOTOR DISABILITY-ONE LEG, C. LOCOMOTOR DISABILITY-ONE ARM ONE LEG D. CEREBRAL PALSY E. LEPROSY F. DWARFISM G. ACID ATTACK VIC TIM H. BLINDNESS(SINGL E EYE) I. LOW VISION J. HARD OF HEARING NOTE: MULTIPLE DISABILITIES FROM AMONGST ABOVE ARE	BN,C,H,KC,L, MF,PP,RW,S,S E,ST,W.
ICAR Inst.- 391	235	79	41	13	23	05		

								ALSO ELIGIBLE TO APPLY	
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(The number of vacancies given above are tentative and subject to change).

*Category Abbreviations Used:

Functional Requirements:

BN-Bending, C-Communication, H-Hearing/Speaking, KC-Kneeling & Crouching, L-Lifting, MF-Manipulation by Finger, PP-Pushing & Pulling, RW-Reading & Writing, S-Sitting, SE-Seeing, ST-Standing and W-Walking

Note: Candidates appearing or awaiting results as on the closing date of application are NOT ELIGIBLE to apply.

3. ESSENTIAL QUALIFICATIONS: -

Bachelor's degree from a recognized University. Candidate must specifically indicate the percentage of marks obtained (calculated to the nearest two decimals) in the relevant column of the application form. Where percentage of marks is not awarded by the University but only CGPA/OGPA is awarded, the same shall be converted into percentage in terms of conversion norms of university in this regard, besides indicating the CGPA/OGPA in the application form. Candidates will have to produce the certificate/document issued by the university evidencing conversion formula of university, when called for document verification. Round off %age will not be acceptable under any circumstances for consideration for appointment. The fraction of percentage so arrived will be ignored i.e. 39.99% will be treated as less than 40%.

4. FOR SERVING CANDIDATES: -

All candidates in the service of Indian Council of Agricultural Research/any other Govt. Service, whether in a permanent or in temporary capacity (employees under probation), other than casual, outsourced or daily rated employees, must inform in writing to their Head of Office/Department that they have applied for this examination. Candidates should note that in case a communication is received from their employer by the IARI withholding permission to the candidates applying for/appearing at the examination, their applications will be liable to be rejected /cancelled. This information/permission (to the concerned employer) will be required in case of selection (at the time of documents verification).

5. EXAMINATION CITIES: -

The cities where the preliminary Examination will be conducted in Online Computer Based Test (CBT) mode are mentioned in Annexure-II. Candidates may select five (05) cities in order of their preference for preliminary examination. The cities where the main **examination will be held are Delhi/NCR(Noida), Kolkata, Guwahati, Patna, Lucknow, Hyderabad, Bengaluru, Mumbai.** Candidates may select two (02) cities in order of their preference for main examination. However, the Cities of Examination could be changed/allocated at the discretion of IARI. *Candidates must select the centre of examination carefully while submitting their online application for the examination. No request for change of centre would be entertained at a later stage. There may be more than one venue at any/all cities depending upon the number of candidates registered for the examination.*

6. Age Limits for this examination will be as under: -

- a. Minimum age limit is 20 years as on **01st June, 2022** i.e. closing date of online application
- b. Maximum age limit is 30 years as on **01st June, 2022** i.e., closing date of online application. The maximum age **limit for Serving regular employees of ICAR is 45 years as on 1st June, 2022.**
- c. The upper age limit prescribed above will be relaxable: -
 - (i) Up to a maximum of five (05) years if a candidate belongs to SC or ST in respect of posts reserved for them.
 - (ii) Up to a maximum of three (03) years in respect of candidates belonging to Other Backward classes (Non-Creamy Layer) who are eligible to avail reservation in respect of post reserved for them.
 - (iii) For candidates belonging to 'Persons with Benchmark Disability' category, the upper age limit will be relaxable up to a maximum of 10 years. However, candidates belonging to SC, ST and OBC(Non-Creamy Layer) who are also covered under the 'Person with Benchmark Disability' category will be eligible for grant of cumulative age relaxation under both of their respective categories ie. SC/ST candidates up to 45 years and OBC(NCL) up to 43 years. The reservation for PwBD is horizontal across all the categories
 - (iv) To other bonafide displaced persons/repatriates of Indian origin as per the existing instructions of the Government of India on the subject.
 - (v) **In any circumstance maximum age limit cannot be more than 45 years as on 01 June 2022.**
 - (vi) Candidate should note that the Date of Birth as recorded in the Matriculation/Secondary Examination Certificate or an equivalent certificate only will be accepted by the ICAR-IARI for determining the age and no subsequent request for its change will be entertained at any stage.

- d. All candidates, irrespective of community may be considered against UR vacancies, subject to fulfillment of parameters for UR candidates. However, against the vacancies earmarked for specific communities (SC/ST/OBC-NCL/EWS), only candidates belonging to that community will be considered.

i. For SC/ST (Schedule Caste/Schedule Tribes) Candidates:

- Reservation of vacancies for SC/ST will be as per Government of India directives. Candidates belonging to SC/ST category shall have to submit the attested copy of Caste certificate (Annexure-IV) issued by the competent Authority at the time of document verification.

ii. For OBC-NCL (Other Backward Class – Non Creamy Layer) Candidates:

- Other Backward Classes (OBC-NCL) candidates in particular shall ensure that they possess the OBC-NCL Certificate in the prescribed format (issued on or after **01 June 2021**) as given in Annexure-V to apply for posts under Govt. of India.
- The candidates applying against vacancies reserved for OBC-NCL should note that they have to produce a valid caste certificate at the time of document verification in support of their belonging to OBC-NCL community as per rule of Govt. of India as issued by the Competent Authority in the prescribed format for this purpose so as to prove that they do not belong to “Creamy Layer” of the OBC-NCL. Further, the caste to which the candidate belongs should be the one included in the Central list of OBC-NCL issued by the Government of India. A declaration shall also be submitted by the candidate before his appointment that She/he does not belong to the Creamy Layer of OBC-NCL. The income limit is decided on the basis of income earned during three previous financial years preceding the year of appointment.

iii. For EWS (Economically Weaker Section) Candidates:

- Candidates who are not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs. 8.00 Lakh (Rupees eight Lakh only) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. For this

recruitment, the closing date of registration is **01st June 2022**. The income of the financial year **2021-2022** will only be considered. Also, candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:

- a. 5 acres of agricultural land and above;
 - b. Residential flat of 1000 sq. ft. and above;
 - c. Residential plot of 100 sq. yards and above in notified municipalities;
 - d. Residential plot of 200 sq. yards and above in areas other than the notified municipalities
- The candidates applying against the vacancies reserved for EWS must produce valid Income and Asset Certificate issued by Competent Authority as per Annexure - VI on the date of Document Verification. In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature/application of such candidates, if fulfilling all the eligibility conditions for General (UR) Category, will be considered under General (UR) vacancies only.

iv. For PwBD (Persons with benchmark disability) Candidates:

- Disability should not be less than 40% for the categories where ever PwBD reserved posts are indicated in the above table. A person, who wants to avail the benefit of relaxation will have to submit a Disability Certificate issued by a Competent Authority as per the form V, VI and VII of rule 18(1) under Chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. Refer Annexure-VII–VII (A), VII(B) &VII(C) for the revised formats. The existing certificates of disability issued under the Persons with Disabilities Act 1995 (since repealed) shall continue to be valid for the period specified therein.
- Notwithstanding the provision of age-relaxation under (iii) candidates of PwBD category will be considered to be eligible for appointment only if they (after such Medical Examination as the Government or appointing authority, as the case may be, may prescribe) are found to satisfy the requirements of physical and medical standards of the post.
- **Provision of Compensatory Time and assistance of scribe:**
 - A) In case of persons with benchmark disabilities in the category of blindness, locomotor disability (both arms affected-BA) and cerebral palsy, the facility of scribe is provided, if desired by the candidate.

- B) In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government health care institution as per proforma at Annexure-VIII.
- C) The facility of scribes/ passage reader will be provided to the PwBD candidates only if he has opted for the same in the online application form.
- D) The candidate will have the discretion of opting for his own scribe or to avail the facility of scribe provided by the Commission. Appropriate choice in this regard will have to be given by the candidate in the online application form.
- E) In case the candidate opts for his own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking the examination. The candidates with benchmark disabilities opting for own scribe shall be required to submit details of the own scribe at the time of examination as per proforma at Annexure-IX. In addition, the scribe has to produce a valid ID proof in original at the time of examination. A photocopy of the ID proof of the scribe signed by the candidate as well as the scribe will be submitted along with proforma at Annexure-IX. If subsequently it is found that the qualification of the scribe is not as declared by the candidate, then the candidate shall forfeit his right to the post and claims relating thereto.
- F) If a candidate opts for his own scribe, in that case, that scribe should not be a candidate of this examination. If a candidate is detected as assisting another PwBD candidate as scribe in this examination, then the candidatures of both the candidates will be cancelled.
- G) A compensatory time of 20 minutes per hour of examination will be provided to the persons who are allowed use of scribe as described at Para iv. A and iv. B above.
- H) The candidates referred at Para iv. A and iv. B above who are allowed use of scribe but not availing the facility of scribe will also be given compensatory time of 20 minutes per hour of examination.
- I) No attendant other than the scribe for eligible candidates will be allowed inside the Examination Hall.
- J) One eyed candidates and partially blind candidates who are able to read the normal Question Paper set with or without magnifying glass and who wish to write/ indicate the answer with the help of magnifying glass will be allowed to use the same in the Examination Hall and will not be entitled to a scribe. Such candidates will have to bring their own magnifying glass to the Examination Hall.
- K) The PwBD candidates who have availed the facility of scribes/ passage reader and/ or compensatory time must produce relevant documents for the eligibility of scribe/ compensatory time at the time of

Document Verification. Failure to produce such supporting documents will lead to cancellation of their candidature for the examination.

7. Application Fee Details: -

The candidates seeking admission to the examination must pay to the IARI a fee as follows:

S.No.	Category of Candidate	Examination fee (Rs.)	Registration fee (Rs.)	Total (Rs.)
1.	UR/OBC-NCL(NCL)/EWS	700	500	1200
2.	Women/Schedule- Caste/Schedule Tribe/Person with Benchmark Disability	NIL	500	500

ALL FEMALE CANDIDATES AND CANDIDATES BELONGING TO SCHEDULED CASTE/SCHEDULE TRIBE/PERSON WITH BENCHMARK DISABILITY ARE EXEMPTED FROM PAYMENT OF EXAMINATION FEE. THEY HAVE TO PAY REGISTRATION FEE ONLY.

NOTE-I: Online application form available on the website i.e., <https://www.iari.res.in> only. Fee must be paid in online mode only.

NOTE-II: Online applications not accompanied by the prescribed registration fee (whenever applicable) shall be summarily rejected/ not accepted.

NOTE-III: Transaction charges (if any) for online payment of application fee will have to be borne by the candidate.

NOTE-IV: Fee once paid shall not be refunded under any circumstances nor can be adjusted for any other examination or selection.

8. PLAN AND SYLLABUS OF EXAMINATION: -

Please refer to Annexure - III for detailed information.

9. INSTRUCTIONS FOR DOCUMENT VERIFICATION:

- a. Appointment of successful candidates will be subject to verification of original documents relating to Age, Qualifications, Caste, Character & Antecedent verification followed by Medical fitness certificate issued by appropriate Medical Authorities.

10. Mode of Selection:

- i. The number of qualified candidates for the Main Exam will be 10 times the number of vacancies. The result of Preliminary Examination will be finalized on the basis of percentile of marks. All candidates having the same percentile of marks, of last qualified candidate, will be allowed for Mains Examination.
- ii. The minimum qualifying marks in Preliminary & Mains Examinations will not be less than as follows:

UR	:	30%
OBC/ EWS	:	25%
SC/ST/Divyang	:	20%
- iii. Based on the aggregate performance in Paper – I of the Mains Examination with prescribed minimum qualifying marks as per para – ii, Paper-II will be evaluated. If a candidate does not obtain the minimum qualifying marks in Paper – I, the answer sheet of his/her Paper-II will not be evaluated.
- iv. Based on the aggregate performance in Paper - I & II of the Mains Examinations, candidates will be called for Skill Test i.e. Computer Proficiency Test (CPT). Skill Test is mandatory and qualifying nature. If a candidate does not appear in Skill Test or fails to qualify the Skill Test, he/she will not be eligible for the post.
- v. Merit list will be prepared on the basis of overall performance of candidates in Paper – I, Paper-II of the Mains Examinations. **After qualifying the CPT**, final selection of candidates in each category, will be made on the basis of aggregate marks scored by them in ‘Mains Examinations only’ and final list of Selected candidates will be prepared accordingly.

11. HOW TO APPLY: -

Candidates satisfying the eligibility conditions have to apply On-line on ICAR-IARI website i.e. <https://www.iari.res.in/>. Candidates are advised to read the following instructions carefully before applying on-line and also all the instructions given on main page of on-line application portal. Candidates should take utmost care to furnish the correct details while filling in on-line application. **Any mistake committed by the candidate shall be his/her sole responsibility.**

Application through any other mode will not be accepted. No physical documents are required to be sent to ICAR-IARI by post in connection with the submitted application.

Steps for Applying:

STEP-I (Registration):

- a) Candidates can apply on-line by visiting the ICAR-IARI website and going to the tab “Recruitment Cell” available at <https://www.iari.res.in/>
- b) An instruction page corresponding to the Examination will be displayed to the candidates and they will have to accept the Terms & Conditions by clicking 'I Agree' Checkbox given below and pressing the 'Start' button.
- c) Applicants need to sign-up by filling up post applied, Name, valid Mobile Number and valid E-mail ID.
- d) Reserved Category candidates need to check from Advertisement whether the vacancy is available under their respective reserved category. If vacancy is not available under original category, then such candidates will be considered as ‘General/UR’.
- e) After submitting the above details, candidates will receive Login ID & Password on their registered mobile number and Email ID, hence candidates are advised to verify the correctness of the mobile number & E-mail ID before proceeding.
- f) Only one application is permitted through one E-mail ID.

STEP-II: FILLING-UP OF APPLICATION & SUBMISSION OF FEE

- a. Candidate should now re-login with Login ID & Password received on registered E-mail ID/Mobile Number.

- b. The candidate should now fill-up all the desired/required information in the On-line Form correctly. Also, upload scanned images of Photo/Signature/Documents in the respective different links as per detailed guidelines for scanning and uploading given in para no. 13 of notification. The candidate can see filled application under PREVIEW Option before submission. The candidate should check the filled details and make necessary corrections, under EDIT Option. However, Name, Post opted, Email-Id and Mobile Number cannot be changed.
- c. Once the application is submitted (Step II), NO Change /edit will be allowed thereafter.
- d. After submission of application, candidates will automatically be redirected to SBI MOPS payment gateway to deposit the Examination Fee (If applicable) + Registration Fee + Bank charges (if applicable) through different payment mode. Process Flow for deposit of Examination Fee through Payment Gateway of SBI MOPS is as under:
- i. Do not refresh/go back on page while payment is in progress, doing so might interfere the ongoing transaction.
 - ii. Post submission, the candidate will be re-directed to Payment gateway to make the online payment of application fees.
 - iii. Kindly verify the fee details and make the payment for application fee via any of the different payment modes.
 - iv. Post successful payment of application fee, candidate will be redirected to his/her application form.

Note: Candidates are required to download the On-line Application Form generated by the System, which may be retained for future reference. This should NOT be sent to ICAR-IARI.

12. IMPORTANT INSTRUCTIONS FOR FILLING ONLINE APPLICATION FORM

- a. Candidates are required to apply online only using the online application form link available on the website: **<https://www.iari.res.in>**. No other mode of submission of application is allowed. Candidates are hereby informed that the details provided in the Online Application Form will be used for all future references and no modification thereto can be done subsequently. Hence, they are advised to be very careful while filling

the Application Form. They are, therefore, requested to thoroughly read this Notification before filling the online Application Form.

- b. Candidates are required to complete the Application Form by filling all the parts for which they will be guided during the course of filling the Online Application Form.
- c. Candidates are required to keep ready the following relevant details/information/ documents at the time of filling the online form:
 - i. Notification for Assistant Examination-2022.
 - ii. Name (as recorded in Matriculation Certificate).
 - iii. Father's name (as recorded in Matriculation certificate).
 - iv. His/Her Caste/Category certificate (for SC/ST/PwBD/OBC-NCL/EWS candidates)
 - v. PwBD Certificate(whenever applicable)
 - vi. Complete Address for Correspondence.
 - vii. Complete Permanent Address.
 - viii. Scan of matriculation or equivalent Certificate, Graduation, Post-Graduation and other qualification details.
 - ix. Cities preferred for the Examination (Please check the Examination cities given in Annexure-II of this notification.
 - x. Debit Card/Credit Card/Net banking/UPI details for online payment of fee.
 - xi. Valid and active e-mail id and mobile number.
 - xii. Scan of Photograph & Signature according to the Para no. 13 of notification.
- d. The candidates are required to enter their valid and active e-mail id only in the Application Form since all the communication/ information/ update(s) for this Examination would be sent to this e-mail address. Please note that entry of the e-mail id in the prescribed field in the Application Form is mandatory.
- e. Please keep ready all relevant information regarding the payment towards Application Fee for successfully completing the Application process. For payment of Application Fee, please keep your Debit/ Credit card or Internet Banking/ UPI details ready for online payment.

13. Instructions regarding scanning of PHOTOGRAPH, SIGNATURE and CERTIFICATES, Scanned image of candidates photograph, signature and Certificates, shall be as per the specifications given below:

- i. There are separate links for uploading Photograph, Signature and Certificates. Click on the respective link to Upload Photograph/Signature/Matriculation Certificates/Graduation Certificate.
- ii. Browse and select the location where the scanned Photograph/Signature/Certificates files have been saved. Select the file by clicking on it.
- iii. Click the 'Open/Upload' button. The photograph/signature/certificate file will get uploaded. If the file size and format are not as prescribed, an error message will be displayed. In such a case, change the size and format of the file as required and re-upload.
- iv. Candidates should upload the scanned (digital) image of their photograph, signature and other relevant Certificates as per the process given below. The applicant should note that only **jpg or jpeg** formats are acceptable:

a) Photograph:

- i. Photograph must be a recent passport size color photograph (not older than 03 weeks).
- ii. Make sure that the picture is in color, taken against a light-colored, preferably white, background. Look straight at the camera with a relaxed face.
- iii. Dimensions of the image should be approximately 200X230 pixels. It will not be possible to accommodate larger images. Size of file should be between 50kb-80kb in jpg/jpeg format only.
- iv. If the size of the file is too large, then adjust the settings of the scanner such as the DPI resolution, number of colors etc., during the process of scanning. Minimum resolution should be 200 dpi.

b) Signature image:

- i. The applicant has to sign on white paper with **Black ink pen**.
- ii. The signature must be of the applicant only and not of any other person. If at any stage the signature is not found to be matching with the candidate's actual signature, the applicant's candidature may be summarily rejected.
- iii. Please scan the signature area only and not the entire page.

- iv. Dimensions of the image should be approximately 140X60 pixels. Size of file should be between 10kb–30kb in jpg/jpeg format only.

c) **Certificates as per detailed in Para 13 :**

- i. Please scan the relevant certificates (issued by competent authority) and upload wherever necessary.
- ii. Size of file should be between 50kb–1000kb in jpg/jpeg format only.
- iii. **Note: PLEASE VIEW THE IMAGES IN THE APPLICATION FORM AND SATISFY YOURSELF THAT THEY ARE CLEAR AND SUFFICIENTLY VISIBLE. HAZY/ UNCLEAR PHOTOGRAPH/ SIGNATURE WILL NOT BE ACCEPTED.**

- d) Candidates are informed that there are provisions for editing the Application Form at many stages. Once the complete process of filling up the information in the Application Form and the Photograph and Signature are uploaded successfully, the candidate can review the entire Application Form together with the photograph and signature and can still edit at this point to make/incorporate any change/editing in any field of the Application Form. After final submission of the application form, no change in any of the entries is allowed/ possible. Only one (01) email address can be used by candidate for submitting the application form. Hence in case candidate fills multiple application a fresh email id is to be used for submitting application.
- e) Candidates are advised to submit their Application Form well in advance without waiting for the last date of Application Form submission to avoid any discomfort.
- f) The candidates are advised to regularly check their e-mail provided in the Application Form for update(s)/ information/ communication with regard to the Examination. They must check the spam/ junk folders also of their mailbox.
- g) Once the payment is successfully made, a message informing the successful submission of Application Form will be displayed on the screen. In case, this does not appear, the process needs to be repeated, since it signifies/implies that the Application Form has not been successfully uploaded/ submitted.
- h) The candidates are not required to send any printed/hard copy of their online application or copies of any certificates to the IARI. However, the candidates are strongly advised to keep a print or soft copy of the completed Application Form for any future reference.
- i) Please note that mere successful submission of the Application Form and/or issuance of Admit Card does not ensure selection of the candidate. During verification at any later stage, if it is found that any candidate does

not fulfil all or any eligibility conditions or has furnished any wrong/incorrect/misleading/false information either intentionally or otherwise, his/her candidature will be cancelled/rejected and fee paid for the examination will be forfeited and any action as deemed fit by the IARI shall be taken in this regard.

14.IMPORTANT INSTRUCTIONS: -

- i. These posts are non-Government but pensionable under New Pension Scheme introduced by Government of India with effect from 01.01.2004 and service conditions are *mutatis mutandis* as applicable to Indian Council of Agricultural Research employees as amended from time to time.
- ii. All criteria regarding cut-off for each category will be fixed by the IARI at its own discretion and will be final and binding. All posts are temporary but likely to continue and transferable anywhere in India. The posting of the selected candidates will be made at any of the ICAR Institutes. **Vacancies indicated are tentative and may increase or decrease.**
- iii. The IARI may ask the preference of posting from the Selected Candidates after the completion of examination process. The preference once exercised will not be allowed to be modified/ changed under any circumstance. However, the final decision of posting is the sole discretion of the Competent Authority, IARI, New Delhi. The Selected Candidates may be posted anywhere in ICAR and throughout India.
- iv. **Nationality:** A candidate applying for the said post must be either
 - a) A citizen of India, or
 - b) A citizen of Nepal, or
 - c) A citizen of Bhutan, or
 - d) A Tibetan refugee who came over to India, before the 1st January 1962 with the intention of permanently settling in India, or
 - e) A person of Indian origin who has migrated from Pakistan Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania, Zambia Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) & (e) above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary, may be admitted to the examination but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Govt. of India.

- v. Candidates must ensure that they fulfil all the eligibility conditions for admission to the examination. Their admission to the examination will be purely provisional. If on verification at any later stage, it is found that any candidate does not fulfil all or any eligibility conditions; his/her candidature will be cancelled / rejected and fee paid for the examination will be forfeited. The verification of the eligibility of the candidates with respect to the documents and information submitted by them will be done after the result.
- vi. It is the sole responsibility of the candidates to ensure that they fulfil the specified eligibility before applying for the examination. The candidate must have documents/ certificates (Caste Certificate/ Disability Certificate/ Matriculation Certificate, etc.) in support of their eligibility/ candidature at the time of applying for the posts which needs to be uploaded at time of submitting application. **The Other Backward Classes (OBC-NCL) candidates in particular shall ensure that they possess the valid OBC-NCL Certificate in the prescribed format (issued on or after 01st June 2021) as given in Annexure- V to apply for posts under Govt. of India. If they do not possess such valid OBC-NCL Certificate in prescribed format, they are suggested not to apply under valid OBC-NCL Category. The valid OBC-NCL Certificate applicable for the posts under their respective State will NOT be accepted.**
- vii. The candidate will be responsible for any error of omission and commission, since no eligibility is being verified/ checked at this stage, hence the candidates are strongly advised to ascertain their eligibility regarding educational/ other qualifications, age, category, etc., before applying. They should ensure the correctness and authenticity of all the information including spelling, etc., before submitting subsequent to which no request for change/ modification/ corrections, etc., will be considered under any circumstances.
- viii. **It may be noted that caste certificate in the standard format of Caste Certificate/EWS applicable for Employment in Central Government services and Disability Certificate in the prescribed format only will be accepted in the absence of which it will not be considered and candidature shall be rejected summarily.** This is also clearly indicated that no document is being verified at this stage.
- ix. The candidates are not required to submit any printed/ hard copy of their online application or copies of any certificate/ document at the stage of filling up online application.
- x. Furnishing of any false/fabricated/incorrect/misleading information by ICAR employees applying for this examination will render him/her liable for disciplinary action by the IARI/ICAR as per CCS (CCA) Rules.
- xi. The vacancies will be filled on the basis of the merit and taking into account the orders for reservation for SC/ST/OBC-NCL/EWS/PwBD/ issued by the Government.
- xii. Only such EWS/ SC/ ST/ OBC-NCL/ PwBD candidates who are selected on the same standard as applied to UR candidates shall be treated as own merit candidates. If any EWS/ SC/ ST/ OBC-NCL and PwBD candidate qualify after getting any relaxation in age or qualifying marks than what is prescribed as General

Standard for Unreserved category candidates, then such EWS/ SC/ ST/ OBC-NCL/ PwBD candidate shall be considered against reserved vacancies and they cannot be considered for appointment against an unreserved vacancy.

- xiii. The decision of the IARI as to the eligibility or otherwise of a candidate for admission to the examination shall be final.
- xiv. The candidates are advised to read the Notification for the Examination carefully before filling up the online application form. No request for change in the entries once made in the online application form will be entertained under any circumstances.
- xv. No request for withdrawal of candidature/ application received from a candidate after he/ she has submitted his/ her application will be entertained under any circumstances.
- xvi. The candidates are requested to visit the website <https://www.iari.res.in> regularly for updates. All the information related to the examination will be uploaded on the above website only. The Admit Card can be downloaded from the IARI's website only. No other mode of communication will be used for issue of admit card.
- xvii. Candidates may submit grievance/query in respect of application for this Examination through Grievance Tab in the application portal. :

Note: In case of any difficulty, please call on Helpdesk Toll No:022-61087573 during 10:00 AM to 06:00PM (Monday to Saturday)

- xviii. No candidates will be admitted to the examination unless he/she holds valid Admit Card issued by the ICAR- INDIAN AGRICULTURAL RESEARCH INSTITUTE, New Delhi.
- xix. Candidates must carry the printed copy of E-Admit Card and one photo ID (Voter's ID, Driving License, Aadhaar card, Passport, PAN or any other ID Card issued by Government) while coming to appear in the examinations. Candidate will not be allowed entry into the examination hall/venues, in case any of these are not available.
- xx. Candidates must report to their allotted Test Centre at least one and a half hour before the commencement of test. The entry gates of Test Centre will be closed half an hour before commencement of test. No late coming entry will be allowed thereafter

xxi. The candidates found provisionally eligible shall be issued admit cards for appearing in Computer Based Test/main examination/skill test at their own expenses.

xxii. Admission to all stages of recruitment process shall be purely provisional, subject to the candidates satisfying the prescribed eligibility conditions.

xxiii. A candidate who is or has been declared by the ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE to guilty of:

- a. Obtaining support for the candidature by any means, or
- b. Impersonating, or
- c. Procuring impersonation by any person, or
- d. Submitting fabricated document or documents which have been tampered with, or
- e. Making statements which are incorrect or false, or suppressing material information, or
- f. Resorting to any other irregular or improper means in connection with his candidature for the examination, or
- g. Using unfair means during the examination, or
- h. Writing irrelevant matter, including obscene language or matter, in the script(s), or
- i. Misbehaving in any manner in the examination hall, or
- j. Harassing or doing bodily harm to the staff employed by the INDIAN COUNCIL OF AGRICULTURAL RESEARCH (ICAR) deputed for the conduct of examination, or

xxiv. Attempting to commit or, as the case may be abetting the ICAR of all or any other acts specified in the foregoing clauses, may, in addition to rendering himself liable to criminal prosecution, be liable:

- a. To be disqualified by the ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE from the examination for which he/she is a candidate, or
- b. To be debarred either permanently or for a specific period
 - i. By the ICAR-Indian Agricultural Research Institute from any examination or selection held by them
 - ii. By the ICAR from any employment under them
 - iii. If he/she is already in service under ICAR, to disciplinary action under the CCS(CCA) Rules, 1965.

- xxv. After the Result, the eligible and qualified candidates will be arranged by the IARI in the order of merit on the basis of the aggregate marks awarded to each candidate in the written examination. In that order as many candidates as are found by the IARI to be qualified in the examination shall be recommended for appointment up to the number of unreserved vacancies decided to be filled on the basis of the final results of the candidates, subject to their fulfilling all eligibility conditions. Allotment of Institute to selected candidates will be done after counselling.
- xxvi. Provided that such candidates belonging to the Scheduled Castes or the Scheduled Tribes may be appointed to the post to the extent the number of vacancies reserved for the Scheduled Castes and Scheduled Tribes cannot be filled on the basis of the general standard, recommended by the IARI, may be appointed by the relaxed standard to make up the deficiency in the reserved quota, subject to the fitness of the candidate for appointment to the posts, irrespective of their ranks in the order of merit at the examination. A waiting list of candidates will be prepared by IARI.
- xxvii. The candidates belonging to the Other Backward Classes, who are found to be qualified at the examination, may be recommended for appointment by the IARI, by going down the merit list for the OBC-NCLs to the extent of vacancies reserved for them subject to the fulfilment of the basic minimum standards prescribed by the IARI.
- xxviii. Persons with Benchmark Disability (40% or more)' category candidates who are found to be qualified at the examination may be recommended for appointment by the IARI, by going down the merit list for the 'Persons with Benchmark Disability' category candidates to the extent of vacancies reserved for them subject to the fulfilment of the basic minimum standards prescribed by the IARI.
- xxix. The candidates belonging to the Economically Weaker Section (EWS) category who are found to be qualified at the examination may be recommended for appointment by the IARI, by going down the merit list for the EWS category candidates to the extent of vacancies reserved for them subject to the fulfilment of the criteria fixed by the Central Government and in possession of such eligibility certification and fulfilment of the basic minimum standards prescribed by the IARI.
- xxx. The orthopedically Challenged (OC) candidates appearing for concerned post with both arms effected, cerebral palsy and visually challenged may be allowed to take the help of a scribe only with the prior permission of the

ICAR-IARI. Candidate may bring his own scribe (as per applicable rules). If candidate desires that Provision of a scribe be made by ICAR-IARI a prior request have to be submitted online. An additional time of 10 minutes for every half hour will be allowed to such candidates. In case of remaining categories of persons with benchmark disabilities, the provision of scribe will be provided on production of a certificate at the time of examination to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on his/ her behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government health care institution as per proforma at Annexure-VIII.

- xxxi. The form and manner of communication of the result of the examination to individual candidates shall be decided by the IARI at its discretion and the IARI will not enter into correspondence with any candidates recruitment process.
- xxxii. No person: -
- a. who has entered into or contracted a marriage with a person having a spouse living, or
 - b. who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to service.
 - c. Provided that the Institute may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of this rule.
- xxxiii. A candidate must be in good mental and bodily health and free from any other physical defect
- a. likely to interfere with the efficient discharge of his duties as an officer of the service. A candidate who after such medical examination, as may be prescribed by the competent authority is found not to satisfy these requirements will not be appointed. Only such candidates as are likely to be considered for appointment will be medically examined.
- xxxiv. Success at the examination confers no right to appointment, unless the IARI is satisfied, after such enquiry as may be considered necessary, that the candidate having regard to his character and antecedents is suitable in all respects for appointment to the post. Medical Tests will be conducted by after final selection and nomination of candidates to concerned Institutes.

- xxxv. Calculator, Mobile phone, Bluetooth, Headphone, Earplug, Laptop, iPad, Digital Diary, Digital Watch, Book/Notes, Metallic Wears, Bangles, Belt, Bracelets, any other electronic/communication devices etc are strictly prohibited in the examination centre and the candidates possessing these in the examination hall (even if not using) will be disqualified. As such, the candidates should not bring any of the above to the examination centre. If any candidate comes with the above restricted item, he shall not be allowed to appear in the examination unless he keeps it outside the premises of examination centre. There is no facility for safe keeping of the personal belongings of candidates outside the examination hall and ICAR-IARI will not be responsible for its loss.
- xxxvi. All the relevant guidelines and instructions issued by MHA/ National Disaster Management
- a. Authority regarding COVID-19 shall be strictly followed. Candidates are advised to carry with them their sanitizer. The candidates have to wear mask. Without mask, they will not be allowed to enter the examination centre. Social distancing shall be observed by the candidates.
- xxxvii. Any dispute in regard to this recruitment will be subject to Court/Tribunals having jurisdiction at Delhi/New Delhi.
- xxxviii. The Director, ICAR-INDIAN AGRICULTURAL RESEARCH INSTITUTE, New Delhi reserves the right to cancel the recruitment to any/all posts without assigning any reason thereof.
- xxxix. In case of any discrepancy between English and Hindi versions of the advertisement / information, the English version will be treated as final.

15.NORMALIZATION:

i. About Normalization

Normalization means adjusting values measured on different scales to a notionally common scale.

ii. Need for Normalization in Exam

Exam pertaining for a particular post/course could be spread across multiple shifts which will have different question paper for each shift. The normalization is to be done by considering the difficulty level

of each set, since the questions may be different in different sets and difficulty level of a particular set may be different from other sets.

Hence the normalization of scores needs to be carried out for all the candidates who had written the exam, across shifts for the same post/course.

iii. Normalization Method

The following data values to be calculated for every shift for all the candidates who have appeared in the exam for the same post:

S2	Is the SD of the shift with the Highest Average Score taken as Base for normalization (Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores)
S1	Standard Deviation for the corresponding shift (to be scaled to S2)
X	Raw score of a candidate
Xav	Simple average of the Shift
Yav	Average corresponding to shift with highest Average (taken as Base for normalization)

Normalized Score for each candidate (X_n) = $X_n = (S2 / S1) * (X - X_{av}) + Y_{av}$

Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores. Only exception is made if this shift (with highest average) has far less number of candidates as compared to other shifts. In that case we take the next shift with 'highest Average' as base for normalization.

70% of the average attendance is the limit. Any value below this should not be considered for the base.

16. Resolution of Tie Cases:

In the event of tie in scores of candidates in the Mains Examinations, merit will be decided by applying following criteria, one after another in the given order, till the tie is resolved

- Date of birth, with older candidate being placed higher.
- Total marks of Papers – I of the Mains Examination.
- Alphabetical order in which the names of the candidates appear.

17.OBJECTION MANAGEMENT:

Candidates can view their individual answers/online response (Chosen answer Option and Master answer key) after 3-4 days of conduct of examination, by logging into online portal with their registered credentials. In case of query/objection in respect of any question(s) and its answer, it is to be submitted only through Online Response Link in the portal with documentary evidence within 03 days. The Objections received will be re-examined by the subject expert(s) for its finalisation. Response/ Objection/ Query related to questions or keys received through any other mode of communication/channel will not be entertained under any circumstances. On non-receipt of objections within stipulated period, such candidates will not have any right for any future legal claim, in any court of law, for re-evaluation at later stage of selection process. The exact date and time of Online Response Link shall be mentioned/uploaded on ICAR-IARI Website. The candidate should regularly visit ICAR-IARI website for latest updates through notifications, instructions, circulars related to this recruitment/selection process.

WARNING

Beware of touts and job racketeers trying to deceive by false promises of securing job in ICAR-IARI either through influence or by use of unfair and unethical means. ICAR-IARI has not appointed any agent(s) or coaching centre(s) for action on its behalf. Candidates are warned against any such claims being made by persons/agencies. Candidates are selected purely as per merit. Beware of unscrupulous elements and do not fall in their trap. Candidates attempting to influence ICAR-IARI directly or indirectly shall be disqualified and legal action can be initiated against them. Candidates are advised to consult only the official website of ICAR-IARI i.e. <https://www.iari.res.in> and beware of FAKE websites put up by unscrupulous elements/touts

Controller of Examination

Annexure-1

INSTITUTE-WISE VACANCY POSITION FOR THE POST OF ASSISTANT

S.No	Crops Science	Total Vacancy	UR	OBC	SC	ST	EWS	Divyang (OH/HH/VH)	Remark (If any)
1	CICR, Nagpur	5	3	1	1	0	0	0	
2	DGR, Junagarh	2	2	0	0	0	0	0	
3	DRMR, Bharatpur	3	3	0	0	0	0	0	
4	IARI, Assam	2	2	0	0	0	0	0	
5	IARI, Hazaribagh	2	2	0	0	0	0	0	
6	IARI, New Delhi	25	3	8	6	2	6	2	01 Blind and low vision, 01 Deaf and HH
7	IGFRI, Jhansi	7	3	2	0	1	1	0	
8	IIAB, Ranchi	5	3	1	1	0	0	0	
9	IIMR, Hyderabad	3	2	0	1	0	0	0	
10	IIOR, Hyderabad	3	3	0	0	0	0	0	
11	IIPR, Kanpur	6	3	2	1	0	0	0	
12	IIRR, Hyderabad	3	3	0	0	0	0	0	
13	IISR, Indore	3	2	1	0	0	0	0	
14	IISR, Lucknow	2	0	1	1	0	0	0	
15	IISS, Mau	6	3	1	1	0	1	0	
16	IIWBR, Karnal	2	1	1	0	0	0	0	
17	NBAIR, Bangaluru	2	1	1	0	0	0	0	
18	NBAIM, Mau	4	2	1	1	0	0	1	Hearing Impairment
19	NBPGR, New Delhi	4	2	1	1	0	0	0	
20	NCIPM, New Delhi	1	1	0	0	0	0	0	
21	NIBSM, Raipur	2	2	0	0	0	0	0	
22	NRRI, Cuttack	6	3	1	1	0	1	0	
23	SBI, Coimbatore	12	6	3	2	1	0	0	
24	VPKAS, Almora	5	4	1	0	0	0	0	
25	CCRI, Nagpur	1	1	0	0	0	0	0	
26	CIAH, Bikaner	2	2	0	0	0	0	0	
27	CISH, Lucknow	2	2	0	0	0	0	0	
28	CITH, Srinagar	4	4	0	0	0	0		
29	CIARI, Port Blair	2	1	1	0	0	0	0	
30	CPCRI, Kasargod	5	4	1	0	0	0	0	
31	CPRI, Shimla	4	1	0	2	1	0	0	
32	CTCRI, Thiruvananthapuram	3	2	1	0	0	0	0	
33	OCR, Puttur	1	1	0	0	0	0	0	
34	DFR, Pune	7	5	1	1	0	0	0	
35	DOGR, Pune	3	3	0	0	0	0	0	
36	IIHR, Bengaluru	7	5	1	1	0	0	0	
37	IIOPR, Pedavegi	5	2	2	1	0	0	0	
38	IIVR, Varanasi	2	1	1	0	0	0	0	
39	NRC Banana, Tiruchirapalli	5	4	1	0	0	0	0	
40	NRC Grapes, Pune	1	1	0	0	0	0	0	
41	NRC Orchids, Gangtok	2	2	0	0	0	0	0	
42	NRC Pomegranate, Solapur	6	6	0	0	0	0	0	
43	CAFRI, Jhansi	4	1	1	1	1	0	0	
44	CAZRI, Jodhpur	1	1	0	0	0	0	0	

45	CCARI, Goa	1	1	0	0	0	0	0	
46	CRIDA, HYD	2	2	0	0	0	0	0	
47	CSSRI Karnal	5	2	1	1	0	1	0	
48	DWR, Jabalpur	2	1	1	0	0	0	0	
49	ICAR RC ER, Patna	7	4	2	1	0	0	0	
50	ICAR RC NEH, Umiam	16	8	4	2	1	1	1	VH
51	IIFSR, Modipuram	2	2	0	0	0	0	0	
52	IISS, Bhopal	2	2	0	0	0	0	0	
53	IISWC, Dehradun	4	2	1	0	0	1	0	
54	IIWM, Bhubaneswar	3	2	1	0	0	0	0	
55	MGIFRI, Motihari	4	3	1	0	0	0	0	
56	NBSS&LUP, Nagpur	6	3	1	1	0	1	0	
57	NIASM, Baramati	9	4	3	1	1	0	0	
58	CIAE, Bhopal	6	3	1	1	0	1	0	
59	CIPHET, Ludhiana	4	4	0	0	0	0	0	
60	CARI, Izatnagar	1	1	0	0	0	0	0	
61	CIRB, Hisar	3	3	0	0	0	0	0	
62	CIRC, Meerut	2	1	1	0	0	0	0	
63	CSWRI, Avikanagar	8	5	2	1	0	0	0	
64	DPR, Hyderabad	4	3	1	0	0	0	0	
65	DFMD, Mukteswar	1	1	0	0	0	0	0	
66	IVRI, Izatnagar	11	2	4	1	1	3	1	OH
67	NDRI, Karnal	3	2	0	0	0	1	0	
68	NIANP, Bengaluru	3	1	1	1	0	0	0	
69	NIHSAD, Bhopal	3	3	0	0	0	0	0	
70	NIVEDI, Bengaluru	2	2	0	0	0	0	0	
71	NRCE, Hisar	2	2	0	0	0	0	0	
72	NRCC, Bikaner	1	1	0	0	0	0	0	
73	NRCM, Hyderabad	3	2	1	0	0	0	0	
74	NRC Mithun, Medziphema	3	1	2	0	0	0	0	
75	NRC Pig, Guwahati	5	2	2	1	0	0	0	
76	NRC Yak, Dirang	2	2	0	0	0	0	0	
77	CIFRI, Barrackpore	6	4	1	0	0	1	0	
78	CIBA, Chennai	4	2	1	1	0	0	0	
79	CIFE, Mumbai	7	3	2	0	1	1	0	
80	CIFT, Cochin	6	5	0	0	1	0	0	
81	CIFA, Bhubaneswar	3	2	0	1	0	0	0	
82	CMFRI, Cochin	16	9	2	2	1	2	0	
83	DCFR, Bhimtal	1	1	0	0	0	0	0	
84	NBFGR, Lucknow	1	1	0	0	0	0	0	
85	CIWA, Bhubaneshwar	5	3	1	1	0	0	0	
86	IASRI, New Delhi	16	8	4	2	1	1	0	
87	NAARM, Hyderabad	3	2	1	0	0	0	0	
88	NIAP, New Delhi	1	0	1	0	0	0	0	
89	ATARI Zone-II, Jodhpur	1	1	0	0	0	0	0	
90	ATARI Zone-IV, Patna	1	1	0	0	0	0	0	
91	ATARI Zone-VII, Umiam	2	2	0	0	0	0	0	
92	ATARI Zone-VIII, Pune	2	2	0	0	0	0	0	
93	ATARI Zone-IX, Jabalpur	2	2	0	0	0	0	0	
94	ATARI Zone-X, Hyderabad	1	1	0	0	0	0	0	

95	ATARI Zone-XI, Bengaluru	1	1	0	0	0	0	0	
	Total Institutes Vacancy	391	235	79	41	13	23	5	
	ICAR Hqrs New Delhi	71	44	16	7	1	3	3	
Total Vacancy		462	279	95	48	14	26	8	
		Total Vacancy	UR	OBC	SC	ST	EWS	Divyang (OH/HH/VH)	Remark (If any)

Pan-India Examination Cities for CBT(Annexure II)

S.No.	State	City
1	Bihar	Patna
2	Bihar	Purnea
3	Bihar	Muzaffarpur
4	Bihar	Gaya
5	Bihar	Darbhanga
6	Bihar	Bhagalpur
7	Jharkhand	Ranchi
8	Jharkhand	Dhanbad
9	Tamil Nadu	Chennai
10	Tamil Nadu	Madurai
11	Gujarat	Ahmedabad
12	Gujarat	Vadodara
13	Maharashtra	Amravati
14	Maharashtra	Aurangabad
15	Maharashtra	Mumbai
16	Maharashtra	Nagpur
17	Maharashtra	Nanded
18	Maharashtra	Nashik
19	Maharashtra	Pune
20	Haryana	Faridabad
21	New Delhi	New Delhi
22	Uttar Pradesh	Greater Noida
23	Uttar Pradesh	Meerut
24	Uttar Pradesh	Noida
25	Uttar Pradesh	Bareilly
26	Uttarakhand	Haldwani
27	Uttarakhand	Dehradun
28	Uttarakhand	Roorkee
29	Uttar Pradesh	Muzaffarnagar
30	Uttar Pradesh	Varanasi
31	Uttar Pradesh	Prayagraj
32	Uttar Pradesh	Gorakhpur
33	Uttar Pradesh	Kanpur
34	Uttar Pradesh	Lucknow
35	Uttar Pradesh	Agra
36	Uttar Pradesh	Aligarh
37	Uttar Pradesh	Jhansi
38	Madhya Pradesh	Bhopal
39	Madhya Pradesh	Gwalior

40	Madhya Pradesh	Indore
41	Madhya Pradesh	Jabalpur
42	Madhya Pradesh	Satna
43	Madhya Pradesh	Ujjain
44	Chattisgarh	Raipur
45	Odisha	Bhubaneswar
46	Odisha	Cuttack
47	Assam	Guwahati
48	Manipur	Imphal
49	Meghalaya	Shillong
50	Nagaland	Kohima
51	Tripura	Agartala
52	West Bengal	Asansol
53	West Bengal	Durgapur
54	West Bengal	Kalyani
55	West Bengal	Kolkata
56	West Bengal	Siliguri
57	Rajasthan	Ajmer
58	Rajasthan	Bikaner
59	Rajasthan	Jaipur
60	Rajasthan	Jodhpur
61	Rajasthan	Kota
62	Rajasthan	Udaipur
63	Haryana	Ambala
64	Haryana	Hisar
65	Haryana	Kurukshetra
66	Himachal Pradesh	Hamirpur
67	Himachal Pradesh	Shimla
68	Himachal Pradesh	Solan
69	Jammu and Kashmir	Jammu
70	Jammu and Kashmir	Srinagar
71	Punjab	Amritsar
72	Punjab	Bathinda
73	Punjab	Ludhiana
74	Punjab	Mohali
75	Punjab	Patiala
76	Andhra Pradesh	Guntur
77	Andhra Pradesh	Kurnool
78	Andhra Pradesh	Rajahmundry
79	Andhra Pradesh	Tirupathi
80	Andhra Pradesh	Vijayawada

81	Andhra Pradesh	Visakhapatnam
82	Andhra Pradesh	Vizianagaram
83	Telangana	Hyderabad
84	Telangana	Karimnagar
85	Telangana	Khammam
86	Telangana	Warangal
87	Karnataka	Belagavi(Belgaum)
88	Karnataka	Bengaluru
89	Karnataka	Hubballi(Hubli)
90	Karnataka	Kalaburagi(Gulbarga)
91	Karnataka	Shivamogga(Shimoga)
92	Kerala	Ernakulam
93	Kerala	Thiruvananthapuram

ANNEXURE - III

ICAR Assistant Grade Examination

(I) Scheme of Examination:-

(A) ICAR Assistant Grade (Preliminary) Examination: -

PART	Subject	No. of Questions	Max. Marks	Duration
A	General Intelligence and Reasoning	25	50	1.00 Hours (1 hours and 20 minutes for the candidates eligible for scribe.)
B	General Awareness	25	50	
C	Quantative Aptitude	25	50	
D	English Comprehension	25	50	

(B) ICAR Assistant Grade (Main) Examination:-

Paper No.	Subject	No. of Questions	Max. Marks	Duration
I	Quantitative Abilities	50 (Objective Type)	100	2 Hours (2 hours and 40 minutes for the candidates eligible for scribe.)
	English Language & Comprehension	100 (Objective Type)	100	
II	Descriptive Paper in English or Hindi (Writing of Essay/ Precis/ Letter/ Application etc.)		100	1 Hours (1 hours and 20 minutes for the candidates eligible for scribe.)

- Preliminary and Mains Examinations (Paper – I) will consist of Objective Type, Multiple choice questions. The questions will be set both in English & Hindi except for English Comprehension in Preliminary and Main Examinations (Paper – I).
- The Preliminary Exam and Paper – I of the Main Examination will be conducted in online mode and Paper – II of the Main examination will be conducted in offline mode.

- iii. In Preliminary Examination, there will be negative marking of $1/3^{\text{rd}}$ for each wrong answer.
- iv. There will be **negative marking of $1/3^{\text{rd}}$** for each wrong answer in Paper – I of the Main Examination.
- v. The Paper-II of the Mains Examination will have the option of answering the full paper either in Hindi or in English. No marks will be awarded for answering Part paper in Hindi and part paper in English.
- vi. In Paper-II of the Mains Examination, candidates must write their correct Roll Number at the prescribed places on the cover page of the Answer Book. Candidates must also affix signature and Left-hand Thumb Impression in the relevant columns in the Answer Book. Answer Books not bearing Roll Number, Signature and Left-hand Thumb Impression shall be awarded zero marks.
- vii. Candidates must not write any personal identity e.g. name, roll number, mobile number, address, etc. inside the Answer Book (Paper – II of the Mains Examination). Failure to adhere to these instructions will be treated as unfair means (UFM) and such candidates will be awarded zero marks and their candidature will be rejected.

(II) Skill Test:

- i. The Computer Proficiency Test (CPT) will be held, comprising of three modules: (i) Word Processing, (ii) Spread Sheet and (iii) Generation of Slides.
- ii. Duration of each module will be 15 minutes. These modules will be conducted one after the other.
- iii. The CPT will be conducted in the manner decided by the ICAR for the purpose. CPT is qualifying in nature and qualifying in all the three Modules will be mandatory.
- iv. No exemption from CPT is allowed for any category of PwD candidates. PwD candidates who are eligible for scribes as per the instructions of the Examination will be allowed additional compensatory time of 5 (five) minutes in CPT. Only those VH candidates who opt for scribes in the written examination will be provided passage reader at the time of CPT.
- v. Detailed instructions regarding CPT will be provided by IARI to the eligible candidates.

ANNEXURE - III

Indicative Syllabus for Assistant Grade (Preliminary) Examination:

- (A) **General Intelligence & Reasoning:** It would include questions of both verbal and non-verbal type. This component may include questions on analogies, similarities and differences, space visualization, spatial orientation, problem solving, analysis, judgment, decision making, visual memory, discrimination, observation, relationship concepts, arithmetical reasoning and figural classification, arithmetic number series, non-verbal series, coding and decoding, statement conclusion, syllogistic reasoning etc. The topics are, Semantic Analogy, Symbolic/ Number Analogy, Figural Analogy, Semantic Classification, Symbolic/ Number Classification, Figural Classification, Semantic Series, Number Series, Figural Series, Problem Solving, Word Building, Coding & de-coding, Numerical Operations, symbolic Operations, Trends, Space Orientation, Space Visualization, Venn Diagrams, Drawing inferences, Punched hole/ pattern- folding & un-folding, Figural Pattern-folding and completion, Indexing, Address matching, Date & city matching, Classification of centre codes/ roll numbers, Small & Capital letters/ numbers coding, decoding and classification, Embedded Figures, Critical thinking, Emotional Intelligence, Social Intelligence.
- (B) **General Awareness:** Questions in this component will be aimed at testing the candidates' general awareness of the environment around him and its application to society. Questions will also be designed to test knowledge of current events and of such matters of every day observations and experience in their scientific aspect as may be expected of any educated person. The test will also include questions relating to India and its neighbouring countries especially pertaining History, Culture, Geography, Economic Scene, General Policy & Scientific Research.
- (C) **Quantitative Aptitude:** The questions will be designed to test the ability of appropriate use of numbers and number sense of the candidate. The scope of the test will be computation of whole numbers, decimals, fractions and relationships between numbers, Percentage. Ratio & Proportion, Square roots, Averages, Interest, Profit and Loss, Discount, Partnership Business, Mixture and Alligation, Time and distance, Time & Work, Basic algebraic identities of School Algebra & Elementary surds, Graphs of Linear Equations, Triangle and its various kinds of centres, Congruence and similarity of triangles, Circle and its chords, tangents, angles subtended by chords of a

circle, common tangents to two or more circles, Triangle, Quadrilaterals, Regular Polygons, Circle, Right Prism, Right Circular Cone, Right Circular Cylinder, Sphere, Hemispheres, Rectangular Parallelepiped, Regular Right Pyramid with triangular or square base, Trigonometric ratio, Degree and Radian Measures, Standard Identities, Complementary angles, Heights and Distances, Histogram, Frequency polygon, Bar diagram & Pie chart.

- (D) **English Comprehension:** Candidates' ability to understand correct English, his/ her basic comprehension and writing ability, etc. would be tested.

The questions in Parts A, B, & D will be of a level commensurate with the essential qualification viz. Graduation and questions in Part-C will be of 10th standard level.

Indicative Syllabus for Assistant Grade (Mains) Examination:

Paper-I

- (i) **Quantitative Abilities:** The questions will be designed to test the ability of appropriate use of numbers and number sense of the candidate. The scope of the test will be the computation of whole numbers, decimals, fractions and relationships between numbers, Percentage, Ratio & Proportion, Square roots, Averages, Interest, Profit and Loss, Discount, Partnership Business, Mixture and Alligation, Time and distance, Time & Work, Basic algebraic identities of School Algebra & Elementary surds, Graphs of Linear Equations, Triangle and its various kinds of centres, Congruence and similarity of triangles, Circle and its chords, tangents, angles subtended by chords of a circle, common tangents to two or more circles, Triangle, Quadrilaterals, Regular Polygons, Circle, Right Prism, Right Circular Cone, Right Circular Cylinder, Sphere, Hemispheres, Rectangular Parallelepiped, Regular Right Pyramid with triangular or square base, Trigonometric ratio, Degree and Radian Measures, Standard Identities, Complementary angles, Heights and Distances, Histogram, Frequency polygon, Bar diagram & Pie chart.
- (ii) **English Language and Comprehension:** Questions in this component will be designed to test the candidate's understanding and knowledge of English Language and will be based on spot the error, fill in 21 the blanks, synonyms, antonyms, spelling/ detecting misspelled words, idioms & phrases, one word substitution, improvement of sentences, active/ passive voice of verbs, conversion into direct/ indirect narration, shuffling of sentence parts, shuffling of sentences in a passage, cloze passage & comprehension passage.

Paper-II

Questions in the Paper-II (Writing of Essay/ Precis/ Letter/ Application etc.) will be of Graduation Level.

FORMAT FOR SC/ ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his/ her claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in _____ District/Division * _____ of the State/Union Territory* _____

belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____

The Constitution (Scheduled Tribes) order, 1950 _____

The Constitution (Scheduled Castes) Union Territories order, 1951 * _____

The Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

As amended by the Scheduled Castes and Scheduled Tribes Lists (Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area (Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976.

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 _____

The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@.

The Constitution (Pondicherry) Scheduled Castes Order 1964@

The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @ The

Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@The

Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @The

Constitution (Nagaland) Scheduled Tribes Order, 1970 @

The Constitution (Sikkim) Scheduled Castes Order 1978@

The Constitution (Sikkim) Scheduled Tribes Order 1978@

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@

The Constitution (SC) orders (Amendment) Act, 1990@

The Constitution (ST) orders (Amendment) Ordinance 1991@

The Constitution (ST) orders (Second Amendment) Act, 1991@

The Constitution (ST) orders (Amendment) Ordinance 1996@

The Scheduled Caste and Scheduled Tribe Orders (Amendment) Act 2002@

The Constitution (Scheduled Caste) Orders(Amendment) Act 2002@

The Constitution(Scheduled Caste and Scheduled Tribe) Orders (Amendment) Act 2002@

The Constitution (Scheduled Caste) Order (Amendment) Act 2007@

%2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati_____Father/mother of Shri/Srimati/Kumari*_____of village/town*_____in District/Division*_____of the State/Union Territory*_____who belong to the _____Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____dated_____.

%3. Shri/Shrimati/Kumari and /or * his/her family ordinarily reside(s) in village/town*_____of _____District/Division*_____of the State/Union Territory of _____

Signature_____

** Designation_____

(with seal of office)

Place_____

Date_____

* Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

NOTE: The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

**** List of authorities empowered to issue Caste/Tribe Certificates:**

(i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/Smt./Kumari _____ son/daughter of
_____ of village/town _____

in District/Division _____ in the State/Union Territory
_____ belongs to the _____ Community which is

recognized as a backward class under the Government of India, Ministry of Social Justice and

Empowerment's Resolution No. _____ dated _____.*

Shri/Smt./Kumari _____ and/or his/her family ordinarily reside(s) in the
_____ District/Division of the _____ State/Union

Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer)
mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel &
Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993**.

District Magistrate: _____

Deputy Commissioner etc.: _____

Dated:

Seal:

* The authority issuing the certificate may have to mention the details of Resolution of Government
of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the
Representation of the People Act, 1950.

Government of

(Name & Address of the authority issuing the certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLYWEAKER
SECTIONS**

Certificate No. _____

Date _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of
_____ permanent resident of _____,
Village/Street _____ Post Office _____ District _____ in
the State/ Union Territory _____ Pin Code _____ whose photograph is
attested below belongs to Economically Weaker Sections, since the gross annual income* of his/ her
'family'** is below Rs. 8 Lakh (Rupees Eight Lakh only) for the financial year _ His/ her family does not
own or possess any of the following assets *** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III Residential plot of 100 sq. yards and above in notified municipalities;
- IV Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

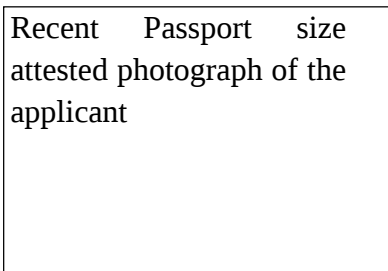
2. Shri/Smt./Kumari _____ belongs to the _____ caste
which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central
List).

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size
attested photograph of the
applicant



*Note 1: Income covered all sources i.e. salary, agriculture, business, profession etc.

** Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/ her parents and siblings below the age of 18 years as also his/herspouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Form-V

Certificate of Disability

(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

[See rule 18(1)]

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size
attested photograph
(Showing face only) of
the person with
disability.

Certificate No.

Date:

This is to certify that I have carefully examined Shri/Smt./Kum.

_____ son/wife/daughter of Shri _____ Date of
Birth (DD/MM/YY) _____ Age _____ years, male/female _____
registration No. _____ permanent resident of House No. _____
Ward/Village/Street _____ Post Office _____ District
_____ State _____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- locomotor disability
- dwarfism

(Please tick as applicable)

(B) the diagnosis in his/her case is _____

(C) he/she has _____% (in figure) _____ percent (in words)
permanent locomotor disability/dwarfism/blindness in relation to his/her _____ (part of
body) as per guidelines (..... number and date of issue of the guidelines to be
specified).

2. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of
notified Medical Authority)

Signature/thumb impression of the person

in whose favour certificate of disability is issued

Form - VI
 Certificate of Disability
 (In cases of multiple disabilities)
 [See rule 18(1)]
 (Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certificate No. _____

Date: _____

This is to certify that we have carefully examined Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY) _____ Age _____ years, male/female _____.

Registration No. _____ permanent resident of House No. _____ Ward/Village/Street _____ Post Office _____ District _____ State _____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (..... number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Leprosy cured			
3.	Dwarfism			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Blindness(Single eye)			
7.	Low vision			
8.	Hard of Hearing	£		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (... number and date of issue of the guidelines to be specified), is as follows:

In figures percent

In words: - percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

or

(ii) is recommended/after years months, and therefore this
certificate shall be valid till ---- ----

(DD) (MM) (YY)

@ e.g. Left/right (arms/legs)

£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature/thumb impression of the person in
whose favour certificate of disability is issued.

Form – VII
Certificate of Disability
(In cases other than those mentioned in Forms VII(A) and VII(B)(Name
and Address of the Medical Authority issuing the Certificate)
(See rule 18(1))

Recent passport size
attested photograph
(Showing face only) of the
person with disability

Certificate No.

Date:

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri

_____ Date of Birth (DD/MM/YY) _____

_____ Age _____ years, male/female _____ Registration No.

_____ permanent resident of House No. _____ Ward/Village/Street

_____ Post Office _____ District _____

State _____, whose photograph is affixed above, and am satisfied that he/she is
a case of _____ disability. His/her extent of

percentage physical impairment/disability has been evaluated as per guidelines (...
.....number and date of issue of the guidelines to be specified) and is shown against the

relevant disability in the table below:

S. No	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1.	Locomotor disability	@		
2.	Muscular Dystrophy			
3.	Leprosy cured			
4.	Cerebral Palsy			
5.	Acid attack Victim			
6.	Low vision	#		
7.	Deaf	€		
8.	Hard of Hearing	€		
9.	Speech and Language disability			
10.	Intellectual Disability			
11.	Specific Learning Disability			
12.	Autism Spectrum Disorder			
13.	Mental illness			
14.	Chronic Neurological Conditions			
15.	Multiple sclerosis			

16.	Parkinson's disease			
17.	Haemophilia			
18.	Thalassemia			
19.	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

(i) not necessary, or

(ii) is recommended/after _____ years _____ months, and therefore this certificate shall be valid till (DD/MM/YY) _____

@ - eg. Left/Right/both arms/legs# -

eg. Single eye/both eyes

€ - eg. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:

Nature of document	Date of issue	Details of authority issuing certificate

(Authorized Signatory of notified Medical Authority)

(Name and Seal)

Countersigned
 {Countersignature and seal of the
 Chief Medical Officer/Medical Superintendent/ Head
 of Government Hospital, in case the Certificate is
 issued by a medical authority who is not a Government
 servant (with seal)}

Signature/thumb impression of the person in

whose favor certificate of disability is issued

Note: In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District

Certificate regarding physical limitation in an examinee to write

This is to certify that, I have examined Mr/Ms/Mrs
_____(name of the candidate with disability), a person with
_____(nature and percentage of disability as mentioned
in the certificate of disability), S/o / D/o
_____ a resident of _____ Village/District/State)
and to state that he/she has physical limitation which hampers his/her writing capabilities
owing to his/her disability.

Signature

Chief Medical Officer/Civil Surgeon/Medical Superintendent of a
Government health care institution

Name & Designation

Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Note: Certificate should be given by a specialist of the relevant stream/ disability (e.g. Visual impairment- Ophthalmologist, Locomotor disability-Orthopedic specialist/ PMR)

SCRIBE DECLARATION FORM**DECLARATION BY CANDIDATE WITH DISABILITY**

I _____ S/o,W/o,D/o _____
 R/o _____
 Roll Number : _____ for the examination for the post of _____
 _____ (Post Code : _____) exam schedule on _____
 Session _____ hereby declare that Mr./Ms. _____
 S/o,W/o, D/o: _____
 R/o: _____
 has agreed on my request to act as my scribe for the above online computer based test/examination.
 I do hereby undertake that qualification of my scribe is _____. In
 case, subsequently it is found that his qualification is not as declared by me and beyond my qualification, I shall
 forfeit my right to the post and claims relating thereto.

DECLARATION BY SCRIBE/WRITER

I _____ S/o,W/o,D/o _____
 R/o _____
 holder of identification _____ have agreed to act as scribe for
 Mr./Ms. _____ S/o, W/o, D/o _____
 the _____ (type of disability) candidate having Roll No. _____
 _____ for the examination for the post of _____
 _____ (Post Code: _____) exam scheduled on _____ and session _____.

I declared that my educational qualification as on date _____ is (Tick the box):

Below Metric	Metric	10+2	Graduate	Post Graduate
☐	☐	☐	☐	☐

Space for pasting of
recent passport size
photograph of
Scribe to be cross
self attested

Space for pasting
of recent passport
size photograph of
Candidate to be
cross self attested

If the above declaration is found false, I shall be
solely responsible for the consequences and loss
suffered by the candidate.

If the above declaration is found false, I shall be solely
responsible for the consequences. I am engaging the
above scribe at my own cost and risk. I Understand
that if the declaration of the scribe is found false, I
may be debarred from the examination

Signature of Scribe

Signature of Candidate With Disability